



## **We are hiring!**

### **Position: Lead Baker**

We are hiring for the position of lead baker to join our team in a new bakery/café on the southern Washington coast. We look for detail-oriented people who are curious about the science of baking and aren't afraid to ask questions.

Minimum age requirement is 18. Weekend availability required for this position.

Hours: full time, 30 - 40 hours per week

Pay Range: \$20-23 per hour depending on experience, plus tips

We are a new artisan bakery offering quality breakfast and lunch fare at the Port of Ilwaco on the beautiful Long Beach Peninsula. We pride ourselves on delivering the best possible product and cultivating a positive environment for both our customers and staff.

We are seeking employees who have attention to detail, value quality over quantity, have great communication skills, love collaborating and growing with their team, and can work in high pressure environments efficiently. We are a small team where everyone washes dishes and sweeps the floor when needed.

### **Responsibilities**

- Organized with excellent time management skills
- Good communication
- Work with sense of urgency and efficiency
- Able to lift up to 50 pounds
- Maintain safe, clean & organized work environment
- Ensure a healthy team-oriented work environment
- Operate commercial baking equipment
- Baking off pastries in the morning
- Piping skills
- Assembling, frosting, and decorating cakes and pastries
- Mixing buttercreams
- Scaling recipes
- Mixing batters for cakes, cookies, scones, etc.
- Mixing and rolling laminated and sweet doughs
- Prepare and finish pastries

### **Benefits**

- Receive 25% off store merchandise
- Accrue one week paid vacation time after one year employment
- Receive end-of-year bonuses
- Family/household members discount of 25% on food and drink



- Optional employer-provided housing available as a condition of employment. Employer-provided housing is offered at a discounted rate.
- Ilwaco Bakery & Cafe will be closed each year during the month of January. This is an opportunity to give employees and owners a break from the work environment so we can all come back refreshed and ready for the next season.

**To apply, please send your resume to [info@ilwacobakery.com](mailto:info@ilwacobakery.com)**